

Carbon Reduction Plan

Supplier name: Think Associates Ltd T/A Think Learning

Publication date: 17th August 2022

Commitment to achieving Net Zero

Think Learning is committed to achieving Net Zero emissions from 2021.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021
Additional Details relating to the Baseline Emissions calculations.
<p>Think Learning reports a carbon footprint for each fiscal year, providing a picture of our GHG emissions for this period, which is a fundamental step in our environmental strategy to achieve Net Zero each year.</p> <p>The carbon footprint considers an operational and financial approach, and we then report our scope definition, the study boundaries, the methodology used for the calculation and the GHG emissions accounting by type and source of emission.</p> <p>In quantifying GHG emissions we then have the knowledge that can be used to set reduction action for Net Zero and to measure the evolution of GHG emissions over the years and define strategies to improve environmental performance.</p> <p>The methodology used follows the Greenhouse Gas Protocol Corporate Standard (GHG Protocol) of the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD).</p>

Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	11.84
Total Emissions	11.84

Current Emissions Reporting

Reporting Year: 2022 (our carbon audit is in September 2022 based upon fiscal year July 2021 to June 2022)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	To be reported Q4 2022
Scope 2	To be reported Q4 2022
Scope 3 (Included Sources)	To be reported Q4 2022
Total Emissions	To be reported Q4 2022

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Think Learning already maintain a low level of carbon emissions with all staff working from home and with minimal travel requirements to operate our business. We are a rapidly growing company and therefore although our emissions will rise as staff numbers rise our aim is to keep the per employee emissions at a low level, and we encourage employees to opt for 100% renewable home energy contracts.

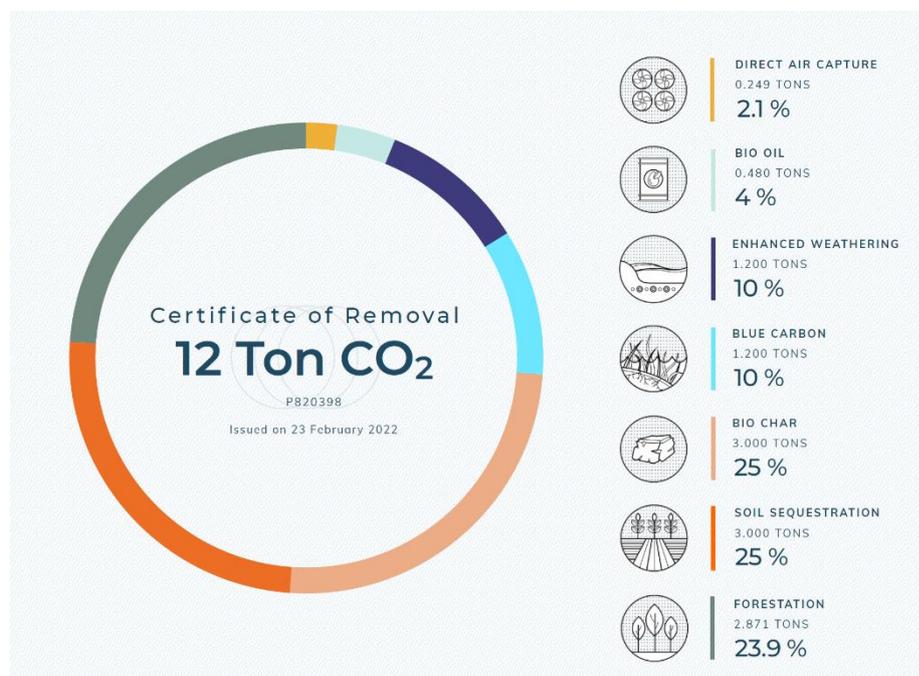
Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to **12 tCO₂e, a 100% reduction** against the 2021 baseline and the measures will be in effect when performing the contract

Think Learning uses a real net zero methodology that requires carbon removal where we actively take CO₂ from the atmosphere, and remove more than we emit to annually achieve Net Zero.

Below is our current portfolio of removal methods to achieve Net Zero.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Shaun Wilde

CEO

Date: 17th August 2022

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>